





QUALIFICATION FILE-*OEM*

Digital Marketing & E-commerce- Google

Short Term Training (STT) Long Term Training (LTT) Apprenticeship

☑ pskilling □ Dual/Flexi Qualification □For ToT □For ToA

General □Multi-Skill (MS) □ Cross Sectoral (CS) ⊠Future Skills ☑ Original Equipment Manufacturer (OEM)

NCrF/NSQF Level: 4.5

Submitted By:

IT-ITeS SSC nasscom

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Section 1: Basic Details

| 1. | Qualification Name | Digital I | Marketing & E-commerce- Google | | | | | |
|----------|---|---|--|--|--|--|--|--|
| 2. | Sector/s | IT-ITES | | | | | | |
| 3. | Type of Qualification: New Revised Has Electives/Options | NQR Cod qualificat | | Qualification Name of existing/previous version: | | | | |
| 4. | a. OEM Name b. Qualification Name (Wherever applicable) | Google Digital Marketing & E-commerce Digital Marketing & E-commerce – Google | | | | | | |
| 5. | National Qualification Register (NQR) Code & Version (Will be issued after NSQC approval) | NG-4.5-IT | -02236-2024-V1-NASSCOM | 6. NCrF/NSQF Level: 4.5 | | | | |
| 7. | Award (Certificate/Diploma/Advance Diploma/ Any Other (Wherever applicable specify multiple entry/exits also & provide details in annexure) | Google Digital Marketing & E-commerce Professional Certificate | | | | | | |
| 8. 9. | Brief Description of the Qualification Eligibility Criteria for Entry for Student/Trainee/Learner/Employee | Learners are supposed to gain in-demand skills that prepare them for an entry-level job. Skills they and supposed to gain include: Developing digital marketing and e-commerce strategies; attracting and engaging customers through digital marketing channels like search and email; measuring marketing analytics are sharing insights; building e-commerce stores, analyzing e-commerce performance, and building customer loyalty. Platforms and tools learners are supposed to gain include: Canva, Constant Contact, Google Add Google Analytics, Hootsuite, HubSpot, Mailchimp, Shopify, and Twitter. a. Entry Qualification & Relevant Experience: | | | | | | |
| | | S. No. | Academic/Skill Qualification (with Specialization - if applicable) | Required Experience (with Specialization - if applicable) | | | | |
| | | 1 | 2nd year of UG (STEM or NonSTEM*) | | | | | |
| | | 2 | 3rd year of 3-year diploma (IT/Comp Science) | | | | | |
| | | 3 | 12th or equivalent Computer Science) +2 year of relevant experience. | | | | | |

| | | b. Age:18 Years and above | | | | | | |
|-----|--|--|-------------------------|----------------------|-----------------------------|-------------------------------|--|--|
| 10. | Credits Assigned to this Qualification, Subject to Assessment (as per National Credit Framework (NCrF)) | 5.5 11. Common Cost Norm Category (I/II/III) (wherever applicable): | | | | | | |
| 12. | Any Licensing requirements for Undertaking Training on This Qualification (wherever applicable) | | | | | | | |
| 13. | Training Duration by Modes of Training Delivery (Specify Total | □Offline □Online □Bl | ended | | | | | |
| | <i>Duration</i> as per selected training delivery modes and as per requirement of the qualification) | Training Delivery Modes | Theory (Hours) | Practical (Hours) | OJT Mandatory (Hours) | OJT Recommended (Hours) | Total (Hours) | |
| | | Classroom (offline) | | | | | | |
| | | Online | 133 | 33 | | | 166 | |
| | | (Refer Blended Learning An | <u>nexure for detai</u> | <u>ls)</u> | | | ······································ | |
| 14. | Aligned to NCO/ISCO Code/s (if no code is available mention the same) | NCO-2015/NIL | | | | | | |
| 15. | Progression path after attaining the qualification (Please show Professional and Academic progression) | Job Roles: Marketing Stra | ategist, SEO Ma | anager, E-Comn | nerce Manager | | | |
| 16. | Other Indian languages in which the Qualification & Model Curriculum are being submitted | N/A | | | | | | |
| 17. | Is similar Qualification(s) available on NQR-if yes, justification for this qualification | □ Yes □ No URLs of sir | nilar Qualificat | tions: | | | | |
| 18. | Is the Job Role Amenable to Persons with Disability | 🗆 Yes 🗆 No | | | | | | |
| | | If "Yes", specify applicat | le type of Disa | ability: | | | | |
| 19. | How Participation of Women will be Encouraged | | | | | | | |
| 20. | Are Greening/ Environment Sustainability Aspects Covered (Specify the NOS/Module which covers it) | 🗆 Yes 🗆 No | | | | | | |
| 21. | Is Qualification Suitable to be Offered in Schools/Colleges | Schools 🗆 Yes 🗆 No | Colleges 🗷 Ye | s 🗆 No | | | | |

| 22. | Name and Contact Details of Submitting / Awarding Body SPOC | | |
|-----|---|--------------------------------------|--|
| | (In case of CS or MS, provide details of both Lead AB & Supporting ABs) | Name: Namrata Kapur | |
| | | Email: namrata@nasscom.in | |
| | | Website: https://www.sscnasscom.com/ | |
| 23. | Final Approval Date by NSQC: 15th Mar 2024 | 24. Validity Duration: 3 years | 25. Next Review Date:15 th Mar 2027 |
| | | | |

Section 2: Module Summary

NOS/s of Qualifications

(in exceptional cases these could be described as components)

Mandatory NOS/s:

Specify the training duration and assessment criteria at NOS/ Module level. For further details refer curriculum document.

Th.-Theory Pr.-Practical OJT-On the Job Man.-Mandatory Training Rec.-Recommended Proj.-Project

| S. No | NOS/Module Name | NOS/Modul | Core/ | NCrF/NS | Credits | | Trainin | ng Duratio | on (Hours |) | | | Assess | ment M | arks | |
|-------|---------------------------------|-------------|-------|----------|---------|-----|---------|------------|-----------|-------|-----|-----|--------|--------|-------|----------------|
| | | e Code & | Non- | QF Level | as per | Th. | Pr. | OJT- | OJT- | Total | Th. | Pr. | Proj. | Viva | Total | Weightage |
| | | Version (if | Core | | NCrF | | | Man. | Rec. | | | | | | | (%) (if |
| | | applicable) | | | | | | | | | | | | | | applicable) |
| 1. | Digital Marketing & E-commerce- | IT-ITeS SSC | Core | 4.5 | 5.5 | 133 | 33 | - | - | 166 | 80 | 20 | - | - | 100 | |
| | Google | NASSCOM/N00 | | | | | | | | | | | | | | |
| | | 07/IT/2024 | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | |

Elective NOS/s:

| S. No | NOS/Module Name | NOS/Modul | Core/ | e/ NCrF/NS Credits Training Duration (Hours) | | | | | Assessment Marks | | | | | | | |
|---------|----------------------------|--|--------------|--|----------------|-----|-----|--------------|------------------|-------|-----|-----|-------|------|-------|-------------------------------------|
| | | e Code & Version (if applicable) | Non- Core | QF Level | as per NCrF | Th. | Pr. | OJT- Man. | OJT- Rec. | Total | Th. | Pr. | Proj. | Viva | Total | Weightage (%) (if applicable) |
| 1. | | | | | | | | | | | | | | | | |
| 2. | | | | | | | | | | | | | | | | |
| Duratio | n (in Hours) / Total Marks | | | | | | | | | | | | | | | |

Optional NOS/s:

| S. No | NOS/Module Name | NOS/Modul | Core/ | NCrF/NS | Credits | | Trainin | g Duratio | on (Hours) | | | | Assess | ment M | arks | |
|----------|----------------------------|-------------|-------|----------|---------|-----|---------|-----------|------------|-------|-----|-----|--------|--------|-------|----------------|
| | | e Code & | Non- | QF Level | as per | Th. | Pr. | OJT- | OJT- | Total | Th. | Pr. | Proj. | Viva | Total | Weightage |
| | | Version (if | Core | | NCrF | | | Man. | Rec. | | | | | | | (%) (if |
| | | applicable) | | | | | | | | | | | | | | applicable) |
| 1. | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | |
| 2. | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | |
| Duration | n (in Hours) / Total Marks | | | | | | | | | | | | | | | |

Assessment - Minimum Qualifying Percentage

Please specify **any one** of the following:

Minimum Pass Percentage – Aggregate at qualification level: <u>70</u>% (Every Trainee should score specified minimum aggregate passing percentage at qualification level to successfully clear the assessment.)

Minimum Pass Percentage – NOS/Module-wise: <u>70</u>% (Every Trainee should score specified minimum passing percentage in each mandatory and selected elective NOS/Module to successfully clear the assessment.)

Section 3: Training Related

| 1. | Trainer's Qualification and experience in the relevant | Instructors for the Google Digital Marketing and E-commerce Professional Certificate include subject matter |
|----|--|---|
| | sector (in years) (as per NCVET guidelines) | experts and course developers/instructional designers with experience in product marketing, digital |

| | | marketing and sales. |
|----|---|--|
| 2. | Master Trainer's Qualification and experience in the relevant sector (in years) (as per NCVET guidelines) | |
| 3. | Tools and Equipment Required for Training | ⊠es □No (If "Yes", details to be provided in Annexure) |
| 4. | In Case of Revised Qualification, Details of Any Upskilling Required for Trainer | |

Section 4: Assessment Related

| 1. | Assessor's Qualification and experience in relevant sector (in years) (as per NCVET guidelines) | Online assessment by NCVET approved Assessment Agencies so the assessor qualification & experience is relevant sector of IT-ITeS will be as per the guideline of NCVET or University. |
|----|--|---|
| 2. | Proctor's Qualification and experience in relevant sector (in years) (as per NCVET guidelines) | |
| 3. | Lead Assessor's/Proctor's Qualification and experience in relevant sector (in years) (as per NCVET guidelines) | |
| 4. | Assessment Mode (Specify the assessment mode) | Online |
| 5. | Tools and Equipment Required for Assessment | Same as for training Search Yes O No (details to be provided in Annexure-if it is different for Assessment) |

Section 5: Evidence of the need for the Qualification

Provide Annexure/Supporting documents name.

| 1. | Latest Skill Gap Study (not older than 2 years) (Yes/No): |
|----|--|
| 2. | Latest Market Research Reports or any other source (not older than 2 years) (Yes/No): |
| 3. | Government /Industry initiatives/ requirement (Yes/No): |
| 4. | Number of Industry validation provided: |
| 5. | Estimated nos. of persons to be trained and employed: Details provided in 'Annexure: Training & Employment Details' below. |
| 6. | Evidence of Concurrence/Consultation with Line Ministry/State Departments: |
| | If "No", why: |

Section 6: Annexure & Supporting Documents Check List

Specify Annexure Name / Supporting document file name

| 1. | Annexure: NCrF/NSQF level justification based on NCrF level/NSQF | Annexure: Evidence of Level |
|-----|---|-------------------------------|
| | descriptors (Mandatory) | |
| 2. | Annexure: List of tools and equipment relevant for qualification | Annexure: Tools and Equipment |
| | (Mandatory, except in case of online course) | |
| 3. | Annexure: Detailed Assessment Criteria (Mandatory) | Annexure: Assessment Criteria |
| 4. | Annexure: Assessment Strategy (Mandatory) | |
| 5. | Annexure: Blended Learning (Mandatory, in case selected Mode of delivery | NA |
| | is "Blended Learning") | |
| 6. | Annexure: Multiple Entry-Exit Details (Mandatory, in case qualification has | |
| | multiple Entry-Exit) | |
| 7. | Annexure: Acronym and Glossary (Optional) | |
| 8. | Supporting Document: Model Curriculum (Mandatory – Public view) | |
| 9. | Supporting Document: Career Progression (Mandatory - Public view) | |
| 10. | Supporting Document: Occupational Map (Mandatory) | |
| 11. | Supporting Document: Assessment SOP (Mandatory) | |
| 12. | Any other document you wish to submit: | |

Annexure: Evidence of Level

| NCrF/NSQF Level Descriptors | Key requirements of the job role/ outcome of the qualification | How the job role/ outcomes relate to the NCrF/NSQF level descriptor | NCrF/NSQF Level |
|--|--|---|-----------------|
| Professional Theoretical Knowledge/Process | Learn the fundamentals of digital marketing and e- commerce to gain the skills | Learners will understand and learn how to attract and engage customers through digital marketing channels like search and email. | 4.5 |

| | needed to land an entry-level job. | | |
|---|--|---|-----|
| Professional and Technical Skills/ Expertise/ Professional Knowledge | Skills of developing digital marketing and e-commerce strategies; attracting and engaging customers through digital marketing channels like search and email. Handling platforms and tools:Canva, Constant Contact, Google Ads, Google Analytics, Hootsuite, HubSpot, Mailchimp, Shopify, and Twitter. | Learners will apply the knowledge and use it for measuring marketing analytics and sharing insights; building e-commerce stores, analyzing e- commerce performance, and building customer loyalty. | 4.5 |
| Employment Readiness & Entrepreneurship Skills & Mind-set/Professional Skill | Relevant experience in creating, managing and using platforms and tools for digital marketing and e-commerce. | Skills are focused on attracting, engaging, and managing customers digitally. | 4.5 |
| Broad Learning Outcomes/Core Skill | Digital marketing and e- commerce strategies | Learners will build e-commerce stores, analyze online performance, and grow customer loyalty. | 4.5 |
| Responsibility | Ability to create and manage tools used for digital marketing and e-commerce. | Can support businesses in emerging trends of digital marketing. | 4.5 |

Annexure: Tools and Equipment (Lab Set-Up)

List of Tools and Equipment Batch Size:

| S. No. | Tool / Equipment Name | Specification | Quantity for specified Batch size |
|--------|-----------------------|---------------------|-----------------------------------|
| 1. | Computer | i3/i5 with 16GB Ram | one per learner |
| 2. | Installed Browser | Modern Browser | installed on the computer |

| 3. | Internet | Stable internet with at least 40 mbps speed | internet access for the learners |
|----|----------|---|----------------------------------|
| | | | |

Classroom Aids

The aids required to conduct sessions in the classroom are:

1.

2.

Annexure: Industry Validations Summary

Provide the summary information of all the industry validations in table. This is not required for OEM qualifications.

| S. | Organization Name | Representative Name | Designation | Contact Address | Contact Phone | E-mail ID | LinkedIn Profile (if |
|----|-------------------|----------------------------|-------------|------------------------|----------------------|-----------|----------------------|
| No | | | | | No | | available) |
| | | | | | | | |
| | | | | | | | |

Annexure: Training & Employment Details

Training and Employment Projections:

| Year | Total Candidates | | | Women | People with Disability | | |
|------|-------------------------|---------------------------------------|-------------------------|---------------------------------------|-------------------------|---------------------------------------|--|
| | Estimated Training # | Estimated Employment Opportunities | Estimated Training # | Estimated Employment Opportunities | Estimated Training # | Estimated Employment Opportunities | |
| 2024 | 252,224 | | 32,134 | | | | |
| 2025 | 302,669 | | 38,561 | | | | |
| 2026 | 332,935 | | 42,417 | | | | |

Data to be provided year-wise for next 3 years

Notes:

- Average growth rate for the past 1 year across 10 of our certificates is 33%. We have assumed that as the year 1 growth, followed by 20% and 10% for next 2 years respectively. These assumptions are not based on any business plan (in order to maintain confidentiality) but assume fairly conservative growth rates across these certificates
- No. of women trained has been arrived at by assuming similar growth rates for men and women, based on currently available enrolments data for women.
- As part of personal information data privacy, does not mandate our learners to provide gender or physical disability data, hence the projections for women enrolments are assumptions based on only available data. We do not collect physical disability data from our learners, hence unable to share projected enrollments for that category.

Training, Assessment, Certification, and Placement Data for previous versions of qualifications:

Approved in 36th NSQC Meeting 15th March 2024

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<Qualification Code NG-4.5-IT-02236-2024-V1-NASSCOM>

| Qualification | Year | Total Candidates | | | Women | | | People with Disability | | | | | |
|--------------------------|------|------------------|----------|-----------|--------|---------|----------|------------------------|--------|---------|--------------|---------------|--------|
| Qualification Version | | Trained | Assessed | Certified | Placed | Trained | Assessed | Certified | Placed | Trained | Assesse d | Certifie d | Placed |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |

Applicable for revised qualifications only, data to be provided year-wise for past 3 years.

List Schemes in which the previous version of Qualification was implemented:

1. 2.

Content availability for previous versions of qualifications:

□ Participant Handbook □ Facilitator Guide □ Digital Content □Qualification Handbook □Any Other:

Languages in which Content is available:

Annexure: Blended Learning

Blended Learning Estimated Ratio & Recommended Tools:

Refer NCVET "Guidelines for Blended Learning for Vocational Education, Training & Skilling" available on:

https://ncvet.gov.in/sites/default/files/Guidelines%20for%20Blended%20Learning%20for%20Vocational%20Education,%20Training%20&%20Skilling.pdf

| S. No. | Select the Components of the Qualification | List Recommended Tools – for all Selected Components | Offline : Online Ratio |
|--------|---|--|------------------------|
| 1 | Theory/ Lectures - Imparting theoretical and conceptual knowledge | NA | |
| 2 | Imparting Soft Skills, Life Skills, and Employability Skills /Mentorship to Learners | NA | |
| 3 | Showing Practical Demonstrations to the learners | NA | |
| 4 | Imparting Practical Hands-on Skills/ Lab Work/ workshop/ shop floor training | NA | |
| 5 | Tutorials/ Assignments/ Drill/ Practice | NA | |
| 6 | Proctored Monitoring/Assessment/Evaluation/Examinations | NA | |
| 7 | On the Job Training (OJT)/ Project Work Internship/ Apprenticeship Training | NA | |

Annexure: Detailed Assessment Criteria

Detailed assessment criteria for each NOS/Module are as follows:

| NOS/Module Name | Assessment Criteria for Performance Criteria/Learning Outcomes | Theory <u>Marks</u> | Practical <u>Marks</u> | Project <u>Marks</u> | Viva <u>Marks</u> |
|---|--|------------------------|---------------------------|-------------------------|----------------------|
| Foundations of Digital Marketing & E-commerce | Define the fields of digital marketing and e-commerce Describe the job responsibilities of an entry-level digital marketer and e-commerce specialist Explain the concept of a marketing funnel Understand the elements and goals of a digital marketing and e-commerce strategy | 60 | 40 | | |
| | Total Marks | 60 | 40 | | |
| Attract and Engage Customers with Digital Marketing | Recognize strategies to build brand awareness among potential customers Explain the purpose of SEO (search engine optimization) and essential SEO terms | 60 | 40 | | |

| | Optimize website content for SEO | | | |
|-------------------------------|---|-----|-----|------|
| | Understand search engine marketing (SEM) and how it benefits businesses | | | |
| From Likes to Leads: Interact | Define social media marketing and describe its purpose | 60 | 40 | |
| with Customers Online | Identify core pillars of social media marketing: strategy, planning and | 00 | 40 | |
| with customers online | | | | |
| | publishing, listening and engagement, analytics and reporting, advertising | | | |
| | Define the goals of a social media campaign | | | |
| - | Write, design, and repurpose engaging content for social media | | | |
| | Total Marks | 60 | 40 | |
| Think Outside the Inbox: | Understand how email marketing fits into a digital marketing strategy | 60 | 40 | |
| Email Marketing | Write effective email copy, subject lines, and preview text | | | |
| | Test, execute, and optimize an email marketing campaign | | | |
| | Measure and analyze email campaign results | | | |
| | Total Marks | 60 | 40 | |
| Assess for Success: Marketing | Define media planning and strategies | 60 | 40 | |
| Analytics and Measurement | Describe what defines a successful marketing campaign | | | |
| | • Evaluate metrics against performance goals and make adjustments to a | | | |
| | marketing budget or strategy | | | |
| | • Create presentations and reports to update stakeholders on the progress or | | | |
| | success of a marketing campaign and important insights | | | |
| | Total Marks | 60 | 40 | |
| Make the Sale: Build, Launch, | Understand essential e-commerce strategies and practices | 60 | 40 | |
| and Manage the E-commerce | • Explain what e-commerce stores and platforms are and how they work | | | |
| Stores | Create an engaging customer experience online using best practices | | | |
| | Set up a mock e-commerce store using Shopify | | | |
| - | Total Marks | 60 | 40 | |
| Satisfaction Guaranteed: | Identify common strategies for building customer loyalty in e-commerce | 60 | 40 | |
| Develop Customer Loyalty | Successfully manage client relationships and measure satisfaction | | | |
| Online | Find, apply for, and prepare for interviews and jobs | | | |
| | Put together a portfolio and/or resume to present to employers | | | |
| | Total Marks | 60 | 40 | |
| | Grand Total | 360 | 240 | |
| | Granu Total | 300 | 240 | |

Annexure: Assessment Strategy

This section includes the processes involved in identifying, gathering, and interpreting information to evaluate the Candidate on the required competencies of the program. Mention the detailed assessment strategy in the provided template.

<1. Assessment System Overview:

• Batches assigned to the assessment agencies for conducting the assessment on SIP or email

- Assessment agencies send the assessment confirmation to VTP/TC looping SSC
- Assessment agency deploys the ToA certified Assessor for executing the assessment SSC monitors the assessment process & records

2. Testing Environment:

- Check the Assessment location, date and time
- If the batch size is more than 30, then there should be 2 Assessors.
- Check that the allotted time to the candidates to complete Theory & Practical Assessment is correct. 3. Assessment Quality Assurance levels/Framework:
- Question bank is created by the Subject Matter Experts (SME) are verified by the other SME
 Questions are mapped to the specified assessment criteria
- Assessor must be ToA certified & trainer must be ToT Certified 4. Types of evidence or evidence-gathering protocol:
- Time-stamped & geotagged reporting of the assessor from assessment location Centre photographs with signboards and scheme specific branding

5. Method of verification or validation:

Surprise visit to the assessment location

6. Method for assessment documentation, archiving, and access • Hard copies of the documents are stored On the Job:

1. Each module (which covers the job profile of Automotive Service Assistant Technician) will be assessed separately. 2. The candidate must score 60% in each module to successfully complete the OJT.

3. Tools of Assessment that will be used for assessing whether the candidate is having desired skills and etiquette of dealing with customers, understanding needs & requirements, assessing the customer and perform Soft Skills effectively:

• Videos of Trainees during OJT •

4. Assessment of each Module will ensure that the candidate is able to: •Effective engagement with the customers

• Understand the working of various tools and equipment •>

Annexure: Acronym and Glossary

Acronym

| Acronym | Description |
|---------|--|
| AA | Assessment Agency |
| AB | Awarding Body |
| ISCO | International Standard Classification of Occupations |
| NCO | National Classification of Occupations |

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| NCrF | National Credit Framework |
|------|--|
| NOS | National Occupational Standard(s) |
| NQR | National Qualification Register |
| NSQF | National Skills Qualifications Framework |
| TLO | On the Job Training |

Glossary

| Term | Description |
|-----------------------|--|
| National Occupational | NOS define the measurable performance outcomes required from an individual engaged in a particular task. They list down what an individual |
| Standards (NOS) | performing that task should know and also do. |
| Qualification | A formal outcome of an assessment and validation process which is obtained when a |
| | competent body determines that an individual has achieved learning outcomes to given standards |
| Qualification File | A Qualification File is a template designed to capture necessary information of a Qualification from the perspective of NSQF compliance. The |
| | Qualification File will be normally submitted by the awarding body for the qualification. |
| Sector | A grouping of professional activities on the basis of their main economic function, product, service or technology. |
| Long Term Training | Long-term skilling means any vocational training program undertaken for a year and above. https://ncvet.gov.in/sites/default/files/NCVET.pdf |